



## **SAFETY, HEALTH & ENVIRONMENT POLICY**

In accordance with the Occupational Health & Safety Act, 1993 (Act 85 of 1993) and the National Environmental Management Act (107 of 1998);

### **GOVAN MBEKI MUNICIPALITY**

Recognizes that the activities undertaken in its area of jurisdiction have both positive and negative impact on safety, health and the environment, and therefore undertakes and commits to promote and protect the:

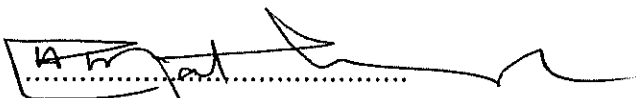
Safety, health and environmental rights of employees and the community by as far as reasonably practicable commit to:

- Create an environment in which safety, health and welfare has preference
- Allocate resources in order to improve safety, health and environmental quality
- Continuously assess risks in order to eliminate or mitigate exposure to environmental or occupational hazards
- Prepare safe work or safe operational procedures for our employees in each department
- Communicate and build capacity with and/or to all employees, safety representatives and communities in relevant safety, health and environmental matters.
- Provide the necessary, effective and applicable protective equipment
- Comply with all relevant Safety, Health and Environmental legislation as well as other statutes
- Review and re-evaluate standards, operational procedures, policy objectives and targets.
- Monitor contractors in terms of Safety, Health and Environmental legislations in order to maximize legal compliance and prevent any form of environmental pollution or degradation

## GOVAN MBEKI MUNICIPAL EMPLOYEES AND COMMUNITY

Undertake and commit to as far as reasonably practicable:

- Perform duties or undertake any activity according to prescribed Safety, Health and Environmental statutes or procedures
- Act responsible at all times in such a manner that does not pose a threat to the Safety, Health and Environment or wellbeing of fellow employees as well as other community members
- Only use machinery, equipment, material and protective equipment for its designated purpose, in a safe and responsible manner
- Report unsafe or unhealthy conditions immediately to the municipality or immediate supervisor
- Take care of municipal property and the environment, and not temper with safety equipment



*DR L.H. Mathemane*

*Municipal Manager*

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