

**RESOLUTIONS ARISING FROM THE REPORTS OF THE EXECUTIVE MAYOR IN TERMS OF NON-DELEGATED POWERS. MEETING HELD ON TUESDAY, 28 NOVEMBER 2017**

**A104/11/2017**

**2016/2017 THIRD QUARTER REPORT ON THE IMPLEMENTATION OF RESOLUTIONS: JANUARY TO MARCH 2017**

**(BMM)**

**(4/1/4/2)**

**RESOLVED**

1. That the report on the implementation of resolutions passed during the third quarter of the 2016/2017 financial year, January to March 2017, **BE ACKNOWLEDGED**.
2. That a meeting **BE ARRANGED** between the Mayoral Committee and the Portfolio Committees of Finance, Planning & Development and Technical Services to assess revenue enhancement and water and electricity distribution losses in order to determine a consolidated proposal on how to address these issues.
3. That the meeting referred to in point two **BE CO-ORDINATED** by the Finance Department.
4. That a suitable service provide **BE APPOINTED** in terms of the provisions of the Supply Chain Management Policy to curb electricity and water distribution losses.
5. That the Mpumalanga Department of Water & Sanitation **BE REQUESTED** to assist the municipality to curb its water distribution losses.
6. That the amount of time it takes to resolve disputes on consumer accounts **BE REDUCED**.

**A105/11/2017**

**2016/2017 FOURTH QUARTER REPORT ON THE IMPLEMENTATION OF RESOLUTIONS: APRIL TO JUNE 2017**

**(BMM)**

**(4/1/4/2)**

**RESOLVED**

That the report on the implementation of resolutions passed during the fourth quarter of the 2016/2017 financial year, April to June 2017, **BE ACKNOWLEDGED.**

**UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS**

(ZLM)

(5/2/2/1)

**RESOLVED**

1. That it **BE ACKNOWLEDGED** that the Minister for Co-operative Governance & Traditional Affairs has promulgated the upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal managers under Government Notice No. 1092 in Government Gazette No. 41173, dated the 10<sup>th</sup> of October 2017.
2. That it **BE ACKNOWLEDGED** that the Notice provides a strategic framework for the remuneration of senior managers across all municipalities based on a points system where points are awarded based on a municipality's total income, total population, total equitable share and the categorization of a municipality.
3. That the regulations **BE IMPLEMENTED** as promulgated.
4. That when the upper limits of salaries, allowances and benefits of councillors are tabled to Council in January 2018, Cogta and SALGA **BE INVITED** to the meeting to make presentations thereon and also on the upper limits of the total remuneration packages payable to municipal managers and managers directly accountable to municipal managers.

**A107/11/2017**

**FILLING OF PR VACANCY IN COUNCIL: EFF**

**(NGZ)**

**(3/2/1)**

**RESOLVED**

That it **BE ACKNOWLEDGED** that Ms. Mavis Emmelinah Nsibande, being the candidate at the top of the party list of the EFF, has been duly elected as prescribed in Item 18 of Scheduled 1 of the Local Government Municipal Structures Act, Act 117 of 1998, into the PR vacancy left by the resignation of Councillor AO Mukhwanazi.

**A108/11/2017**

**AD HOC COMMITTEE REPORT: 2015/2016 AUDIT COMMITTEE ASSESSMENT**

**(NGZ)**

**(6/1/1-2015/2016)**

**RESOLVED**

1. That it **BE ACKNOWLEDGED** that the ad hoc committee constituted through resolution A62/07/2017 for the assessment of the Audit Committee for the 2015/2016 financial year convened on the 22<sup>nd</sup> of November 2017 to conduct the assessment.
2. That it **BE ACKNOWLEDGED** that the overall score of the Audit Committee is good.
3. That the Audit Committee **SUBMIT** a plan to ensure improvement on the areas in the assessment which scored an unsatisfactory mark.
4. That the Audit Committee **SUBMIT** comprehensive quarterly reports to Council, detailing its activities with improved recommendations.
5. That the Chairperson of the Audit Committee **ATTEND** Council meetings where the Audit Committee's quarterly reports are tabled to present the reports to Council.
6. That the appointment process of the Audit Committee members **BE DELEGATED** to the Mayoral Committee and **BE CONCLUDED** by the end of January 2018.
7. That the annual performance assessment of the Audit Committee **BE PERFORMED** before the 31<sup>st</sup> March of each financial year.

**RESOLUTIONS OF THE EXECUTIVE MAYOR IN TERMS OF DELEGATED  
AUTHORITY. MAYORAL COMMITTEE MEETING HELD ON TUESDAY, 14  
NOVEMBER 2017**

**B06/11/2017**

**RAND WATER ACCOUNT**

**(BBS)**

**(6/10/15)**

**RESOLVED**

That it **BE ACKNOWLEDGED** that the municipality owes Rand Water R75, 528,937.14 of which R49, 619,540.74 is in arrears.

**B07/11/2017**

**STORM DAMAGE TO THE EMBALENHLE ELECTRICITY INFRASTRUCTURE**

**(MSM)**

**(17/2/1/R)**

**RESOLVED**

1. That it **BE ACKNOWLEDGED** that the electricity network in eMbalehle suffered damages during the storm that occurred on the 21<sup>st</sup> of October 2017 and that the repair costs amounts to an estimated R3,240,000.00.
2. That the expenditure of R3,240,000.00 **BE APPROVED** for the repairs to the electricity network in eMbalehle.

**RESOLUTIONS ARISING FROM THE REPORTS OF THE EXECUTIVE MAYOR IN TERMS OF NON-DELEGATED POWERS. MEETING HELD ON TUESDAY, 28 NOVEMBER 2017**

**CA15/11/2017**

**EXPIRY OF EMPLOYMENT CONTRACT: DIRECTOR COMMUNITY SERVICES**

**(BMM)**

**(5/3/3/1)**

**RESOLVED**

1. That it **BE ACKNOWLEDGED** that the employment contract of the Director Community Services, Ms. ET Zulu, will expire on the 14<sup>th</sup> of April 2018.
2. That the position of Director Community Services **BE ADVERTIZED** before the end of January 2018 in all local newspapers and in at least two national papers in compliance with Subsection 54A(4)(a) of the Local Government: Municipal Systems Amendment Act, Act 7 of 2011, read with Section 7 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers.
3. That a Selection Panel **BE CONSTITUTED** in terms of Subsection 12(4) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, to be chaired by the Municipal Manager, for the appointment of a new Director Community Services:
  - The Municipal Manager, who will be the chairperson;
  - The MMC Councillor for Community Services;
  - The Chief Whip of Council; and
  - At least one other person, who is not a councillor or a staff member of the municipality, and who has expertise or experience in the area of financial management.
4. That the Selection Panel's mandate **BE DETERIMEND** as follows:
  - To determine a short list of candidates, to be approved by Council, for the interviews in accordance with Sections 13, 14 and 17(4)(d) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To conduct the interviews in accordance with Section 15 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To make a recommendation to Council after completion of interviews in accordance with Sections 16 and 17 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers; and
  - To determine the employment contract to be tabled along with recommendation for approval by Council.
5. That the Selection Panel **MUST COMPLY** with all the conditions and stipulations of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, promulgated under Government Notice No. 21 on the 17<sup>th</sup> of January 2014 in Government Gazette No. 37245, in the execution of its mandate.



**EXPIRY OF EMPLOYMENT CONTRACT: DIRECTOR CORPORATE SERVICES**

(BMM)

(5/3/3/1)

**RESOLVED**

1. That it **BE ACKNOWLEDGED** that the employment contract of the Director Corporate Services, Mr. ZL Mahlangu, will expire on the 31<sup>st</sup> of March 2018.
2. That the position of Director Corporate Services **BE ADVERTIZED** before the end of January 2018 in all local newspapers and in at least two national papers in compliance with Subsection 54A(4)(a) of the Local Government: Municipal Systems Amendment Act, Act 7 of 2011, read with Section 7 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers.
3. That a Selection Panel **BE CONSTITUTED** in terms of Subsection 12(4) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, to be chaired by the Municipal Manager, for the appointment of a new Director Corporate Services:
  - The Municipal Manager, who will be the chairperson;
  - The MMC Councillor for Corporate Services;
  - The Chief Whip of Council; and
  - At least one other person, who is not a councillor or a staff member of the municipality, and who has expertise or experience in the area of financial management.
4. That the Selection Panel's mandate **BE DETERIMEND** as follows:
  - To determine a short list of candidates, to be approved by Council, for the interviews in accordance with Sections 13, 14 and 17(4)(d) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To conduct the interviews in accordance with Section 15 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To make a recommendation to Council after completion of interviews in accordance with Sections 16 and 17 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers; and
  - To determine the employment contract to be tabled along with recommendation for approval by Council.
5. That the Selection Panel **MUST COMPLY** with all the conditions and stipulations of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, promulgated under Government Notice No. 21 on the 17<sup>th</sup> of January 2014 in Government Gazette No. 37245, in the execution of its mandate.

**EXPIRY OF EMPLOYMENT CONTRACT: DIRECTOR PLANNING & DEVELOPMENT**

(BMM)

(5/3/3/1)

**RESOLVED**

1. That it **BE ACKNOWLEDGED** that the employment contract of the Director Planning & Development, Ms. NS Wetbooi, will expire on the 16<sup>th</sup> of April 2018.
2. That the position of Director Planning & Development **BE ADVERTIZED** before the end of January 2018 in all local newspapers and in at least two national papers in compliance with Subsection 54A(4)(a) of the Local Government: Municipal Systems Amendment Act, Act 7 of 2011, read with Section 7 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers.
3. That a Selection Panel **BE CONSTITUTED** in terms of Subsection 12(4) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, to be chaired by the Municipal Manager, for the appointment of a new Director Planning & Development:
  - The Municipal Manager, who will be the chairperson;
  - The MMC Councillor for Planning & Development;
  - The Chief Whip of Council; and
  - At least one other person, who is not a councillor or a staff member of the municipality, and who has expertise or experience in the area of financial management.
4. That the Selection Panel's mandate **BE DETERIMEND** as follows:
  - To determine a short list of candidates, to be approved by Council, for the interviews in accordance with Sections 13, 14 and 17(4)(d) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To conduct the interviews in accordance with Section 15 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To make a recommendation to Council after completion of interviews in accordance with Sections 16 and 17 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers; and
  - To determine the employment contract to be tabled along with recommendation for approval by Council.
5. That the Selection Panel **MUST COMPLY** with all the conditions and stipulations of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, promulgated under Government Notice No. 21 on the 17<sup>th</sup> of January 2014 in Government Gazette No. 37245, in the execution of its mandate.

**EXPIRY OF EMPLOYMENT CONTRACT: DIRECTOR TECHNICAL SERVICES**

(BMM)

(5/3/3/1)

**RESOLVED**

1. That it **BE ACKNOWLEDGED** that the employment contract of the Director Technical Services, Mr. MH Masia, will expire on the 2<sup>nd</sup> of March 2018.
2. That the position of Director Technical Services **BE ADVERTIZED** before the end of January 2018 in all local newspapers and in at least two national papers in compliance with Subsection 54A(4)(a) of the Local Government: Municipal Systems Amendment Act, Act 7 of 2011, read with Section 7 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers.
3. That a Selection Panel **BE CONSTITUTED** in terms of Subsection 12(4) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, to be chaired by the Municipal Manager, for the appointment of a new Director Technical Services:
  - The Municipal Manager, who will be the chairperson;
  - The MMC Councillor for Technical Services;
  - The Chief Whip of Council; and
  - At least one other person, who is not a councillor or a staff member of the municipality, and who has expertise or experience in the area of financial management.
4. That the Selection Panel's mandate **BE DETERIMEND** as follows:
  - To determine a short list of candidates, to be approved by Council, for the interviews in accordance with Sections 13, 14 and 17(4)(d) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To conduct the interviews in accordance with Section 15 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
  - To make a recommendation to Council after completion of interviews in accordance with Sections 16 and 17 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers; and
  - To determine the employment contract to be tabled along with recommendation for approval by Council.
5. That the Selection Panel **MUST COMPLY** with all the conditions and stipulations of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, promulgated under Government Notice No. 21 on the 17<sup>th</sup> of January 2014 in Government Gazette No. 37245, in the execution of its mandate.