



**RESOLUTIONS ARISING FROM THE EXTRAORDINARY
COUNCIL MEETING HELD ON THURSDAY, 12 JANUARY
2017**

A01/01/2017

DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL COUNCILS

(ZLM)

(6/11/2)

RESOLVED

1. That it **BE ACKNOWLEDGED** that the Minister of Co-operative Governance & Traditional Affairs promulgated the new upper limits of salaries, allowances and benefits of different members of municipal councils in Government Gazette No. 40519, dated 21 December 2016, under Government Notice No. 1600.
2. That it **BE ACKNOWLEDGED** that sufficient provision was made in the 2016/2017 budget for the increases of salaries, allowances and benefits of councillors, therefore the implementation of the new upper limits will not result in a budget deficit.
3. That the stipulations of the said Government Gazette **BE IMPLEMENTED** accordingly.
4. That the implementation of the new upper limits with effect from the 1st of July 2016 **BE APPROVED** subject to consultation with the MEC for Co-operative Governance & Traditional Affairs in Mpumalanga in terms of the Remuneration of Public Office Bearers Act, Act 20 of 1998.
5. That the MEC for Co-operative Governance & Traditional Affairs in Mpumalanga immediately **BE INFORMED** of Council's decision in this regard.
6. That the new upper limits of salaries, allowances and benefits only **BE IMPLEMENTED** after the consultation process with the MEC has been concluded in compliance with the Remuneration of Public Office Bearers Act, Act 20 of 1998.

A02/01/2017

MUNICIPAL STANDARD CHART OF ACCOUNTS (MSCOA): VENDOR SELECTION REPORT

(JMM)

(6/5/2)

RESOLVED

1. That it **BE ACKNOWLEDGED** that in order for the municipality to implement the Municipal Standard Chart of Accounts (MSCOA) a change of financial system vendor is required.
2. That it **BE ACKNOWLEDGED** that the MSCOA Steering Committee, after site visits and ICT due diligence, recommended to the Municipal Manager that Vesta should be appointed as the new financial system vendor of municipality.
3. That it **BE ACKNOWLEDGED** that the Municipal Manager, after consultation with National Treasury, will finalize the appointment of Vesta as the new financial system vendor of municipality.

EXPIRY OF EMPLOYMENT CONTRACT: MUNICIPAL MANAGER

(NFMB)

(5/3/3/1)

RESOLVED

1. That it **BE ACKNOWLEDGED** that the employment contract of the current Municipal Manager, Mr. MF Mahlangu, expires on the 15th of January 2017.
2. That it **BE ACKNOWLEDGED** and **CONDONED** that the position of Municipal Manager was advertised in The Citizen on the 23rd of December 2016 and in the City Press on the 8th of January 2017 in compliance with Section 54A(4)(a) of the Local Government: Municipal Systems Amendment Act, Act 7 of 2011, read with Section 7 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers.
3. That the following Selection Panel **BE CONSTITUTED** in terms of Section 12(3) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, to be chaired by the Executive Mayor, for the appointment of a new Municipal Manager:
 - The Executive Mayor, who will be the chairperson;
 - The MMC Councillor for Finance;
 - The Municipal Manager of the Gert Sibande District Municipality;
 - A representative from the Mpumalanga Department of Co-operative Governance & Traditional Affairs; and
 - A representative from SALGA.
4. That the Selection Panel's mandate **BE DETERIMEND** as follows:
 - To determine a short list of candidates, to be approved by Council, for the interviews in accordance with Sections 13, 14 and 17(4)(d) of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
 - To conduct the interviews in accordance with Section 15 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers;
 - To make a recommendation to Council after completion of interviews in accordance with Sections 16 and 17 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers; and
 - To determine the employment contract to be tabled along with recommendation for approval by Council.
5. That the Selection Panel **MUST COMPLY** with all the conditions and stipulations of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers, promulgated under Government Notice No. 21 on the 17th of January 2014 in Government Gazette No. 37245, in the execution of its mandate.

6. That the employment contract of the Municipal Manager, Mr. MF Mahlangu, **BE EXTENDED** for a period of one month.