

GOVAN MBEKI LOCAL MUNICIPALITY



VACANCY ADVERTISEMENT

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Head Office: Central Business Area, Horwood Street, Secunda, P/Bag X 1017, Secunda, 2302, Tel: 017 620-6000

Please contact our website for further details: www.govanmbeki.gov.za

PLEASE NOTE:

- Interested applicants meeting the requirements should forward the following:
 - Fully completed official Application Form which is available at the Secunda Main Offices, All Regional Offices as well as the on the Municipal Website www.govanmbeki.gov.za
 - Detailed CV, Certified Copies of Qualifications and Identity Document for up to 6 months.
 - Applications not submitted with the fully Completed Official Application Form will not be considered.
 - Applications with Foreign Qualifications must be attached with a SAQA verification document.
- All short-listed applicants will be required to produce their original identity document, driver's licence and qualifications/documents at the interviews. Failure to comply will result in disqualification.
- Applications must be addressed to: recruitment.civil@govanmbeki.gov.za. Only emailed applications will be considered
- Communication will only be between the recruitment section and shortlisted candidates. Applicants who have not been contacted within thirty (30) days of the closing date should consider their applications unsuccessful.
- The Govan Mbeki Municipality reserves the right not to make an appointment and to re-advertise positions.
- The submission of an application gives Govan Mbeki Municipality the right to verify your qualifications, perform reference checks from current and previous employers as well as academic institutions and SAQA.
- The successful applicant must enter into a Performance Agreement with the Employer.
- Applications from women, people with disabilities and historical disadvantaged individuals are strongly encouraged to apply and will be appreciated.

ERRATUM INTERNAL / EXTERNAL RE-ADVERTISEMENT

CLOSING DATE: MONDAY, 05 OCTOBER 2026 at 12:00

DEPARTMENT: CIVIL ENGINEERING
DEPUTY DIRECTOR: CIVIL ENGINEERING
(REF: 2026-2027/18)

Requirements:

- Grade 12
- BSc/B-Tech Civil Engineering (NQF level 7) or Post-graduate Diploma in Project Management with Civil Engineering related background
- Eight (8) years or more relevant experience of which 3 years must be at management level, preferably in Civil Engineering field
- Valid Code B (08) Driver's license
- Experience in Water and Sanitation, Roads and Stormwater infrastructure planning, design, maintenance and projects
- Registration as a Professional Engineer or Technologist with ECSA or eligible for registration as a Professional Engineer or Technologist
- Proficient in MS Office Applications

The successful applicant / candidate must possess competencies as published in Annexure A of the Local Government: Municipal Staff Regulations promulgated in Government Gazette 45181 of 20 September 2021

Key Performance Areas:

- Manage the water, scientific services, sanitation and roads & stormwater functions with specific reference to:
 - Collecting and conveying waterborne sewerage / treating sewerage to standards to allow discharge to a watercourse / on-site sanitation, and roads & stormwater maintenance by understanding the interaction of the department with other departments.
- Monitor performance, conveyance, treatment statistics, staff matters, projects and budgets by scrutinizing reports.
- Develop, manage and implement maintenance plans for water and sanitation, roads and stormwater infrastructure.
- Correct and guide subordinates in implantation of council resolutions and objectives and providing advice.
- Control engineering contracts relating to new infrastructure, maintenance and upgrading of existing infrastructure.
- Keep abreast with technological developments in rehabilitation and maintenance of water and sanitation, roads & stormwater and wastewater systems.
- Demonstrate and comply with all the requirements, policies, acts and legislations within municipal environment to ensure smooth running of the municipality
- Human resource management (training, personnel development, performance, discipline, overtime, etc).
- Monitor Contractor performance against agreed terms and conditions through interaction and site inspections.
- Attend meetings and provide comments and opinions on matters affecting or concerning functionality.
- Ensure compliance and improvement to No Drop, Blue Drop and Green Drop requirements.
- Develop and implement water and sanitation, roads & stormwater compliance/planning documents to ensure full compliance to all the regulated requirements.
- Identify, develop and implement long term plans and Financial Control Management.
- Develop revenue enhancement strategies which will improve financial position of the municipality including being innovative within Civil Engineering sector

ANNUAL BASIC SALARY: R 885 972.00 (Post Level 02) plus normal company benefits including travelling